

## PERSONAL INFORMATION

**Hugo Jakob Snabilie**

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 [www.hugosnabilie.nl](http://www.hugosnabilie.nl)

Sex Male | Date of birth 13/08/1953 | Nationality Dutch

## JOB APPLIED FOR

**Consultant, projectmanager**

## WORK EXPERIENCE

01/08/1977–01/08/1978

**Teacher in trade, economics and law**

Rijks Pedagogische Academie, Deventer (Netherlands)

01/08/1978–01/08/1984

**Teacher in economics and assistant principal**

School voor Middelbaar Administratief Onderwijs Aruba, Oranjestad (Aruba)

01/08/1984–01/08/1999

**Lecturer, manager and associate director**

Hogeschool Alkmaar, sector Economie, Alkmaar (Netherlands)

HRM, Finance and ICT

Cooperation with SME's and Secondary Vocational Education.

Development of Parttime studies

Internationalization

01/08/1999–01/10/2004

**Businessunitmanager Academie voor Accountancy, Economie en Wiskunde**

Hogeschool Holland, vanaf 2003 Hogeschool INHolland, Diemen (Netherlands)

Responsible for the higher vocational education of about 1300-2000 students, 120 staff and 10 million euro budget.

Innovation of education towards demand driven education.

HRM, introduction of IIP (Investor in People)

External orientation and entrepreneurship

Internationalization/diversity management

01/10/2004–01/08/2011

**Director Trade and Economics**

ROC Leiden, Leiden (Netherlands)

Responsible for the secondary vocational education of about 1300 students 80 staff and 6 million euro budget.

Innovation of education towards competency based education.

Development and management of level 1 Assistant training.

Organizational change towards independent teams of lecturers

Preparation for a new and very different building

External orientation and entrepreneurship

Internationalization and diversity management  
HRM and the introduction of IIP (Investor in People)

- 01/08/2011–01/07/2012 **Director Education**  
ROC Leiden, Leiden (Netherlands)  
Responsible for the secondary vocational education of about 3300 students, 250 staff and a 15 million euro budget.
- 01/12/2003–Present **Manager and co-ownder**  
Snabilic, sro, small enterprise and holidayhome, Jivka (Czech Republic)
- 01/09/2013–Present **director/owner**  
Hugo Snabilie, consultancy, Bergen (Netherlands)  
Consultancy and projectmanagement for social and educational (international) projects.
- 27/03/2014–Present **councilmember**  
Municipality of Bergen Noord-Holland, Bergen (Netherlands)  
In the local party KIES Lokaal I handle the issues in the social domaine and education.

EDUCATION AND TRAINING

- 01/08/1965–01/08/1971 **HBS-A**  
Lorentzlyceum, Haarlem (Netherlands)
- 01/08/1971–01/08/1978 **doctoraal economie** EQF level 7  
Universiteit van Amsterdam, Amsterdam (Netherlands)  
Macro-economics, regional economics, economies of developing countries, agricultural economies.

PERSONAL SKILLS

Mother tongue(s) Dutch

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
German	C2	C2	B2	B2	B1
English	C2	C2	C2	C2	C1
French	B1	B1	A2	A2	A2
Spanish	A2	A2	A1	A1	A1
Papiamento	B1	B1	A2	A2	A2
Czech	A1	A1	A1	A1	A1

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2: Proficient user  
[Common European Framework of Reference for Languages](http://www.cerl.eu)

Communication skills Motivating, inspiring and connecting people

Teambuilding  
Intercultural communication

**Organisational / managerial skills**

Leadership  
Organizational change  
Projectmanagement

**Job-related skills**

Public performance, leading meetings  
Quick analysis of figures

**Computer skills**

internet, wordprocessing, spreadsheets, presentation